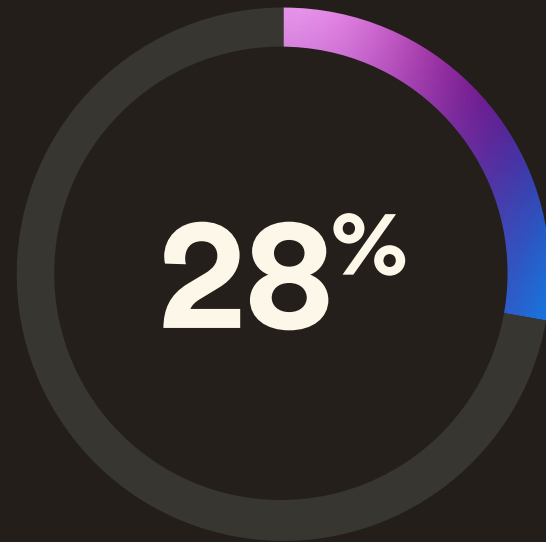


How the STEM World Evolves

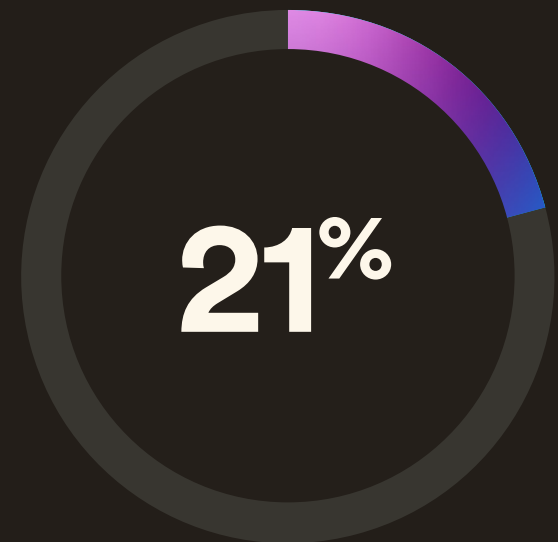
Concerns over wellbeing are rising among STEM professionals

STEM professionals aged 40-49 are increasingly worried about their wellbeing (32%).

Contractors' experience and expectations of their own wellbeing is more neutral compared to permanent STEM employees.

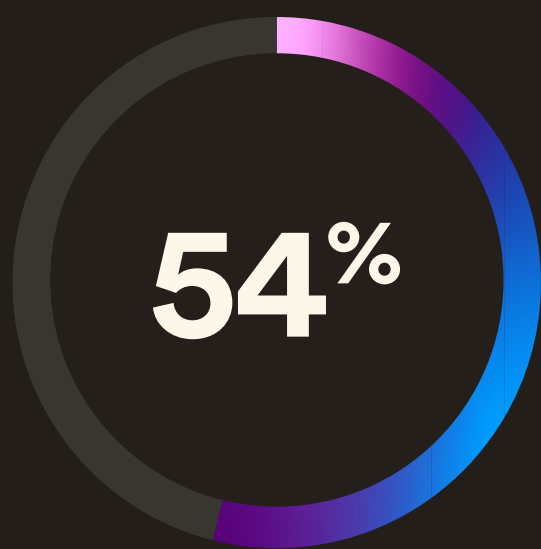


of respondents are now more worried about their wellbeing compared to last year.

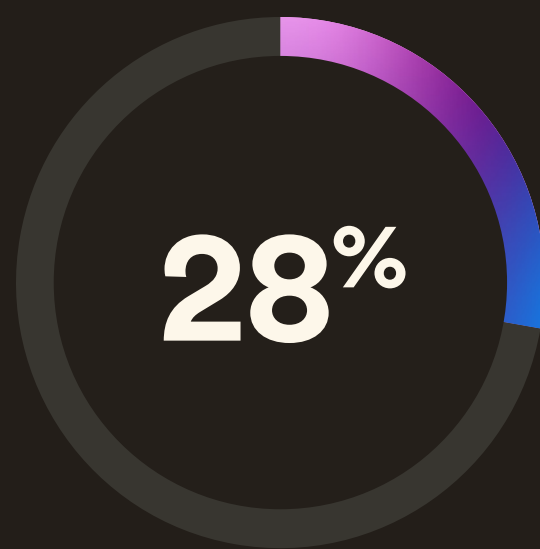


of STEM professionals expect to be a lot more worried about their own wellbeing in the next 12 months.

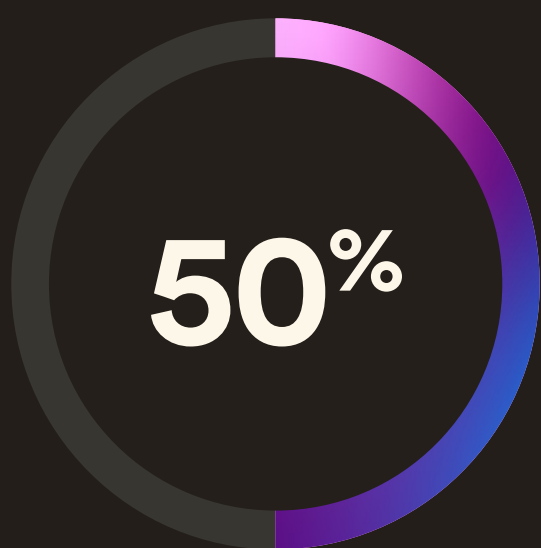
“Workload increased. Increased responsibility. On the other hand, salaries have not risen so much and there is no sense of security for the future.”
- respondent based in Japan.



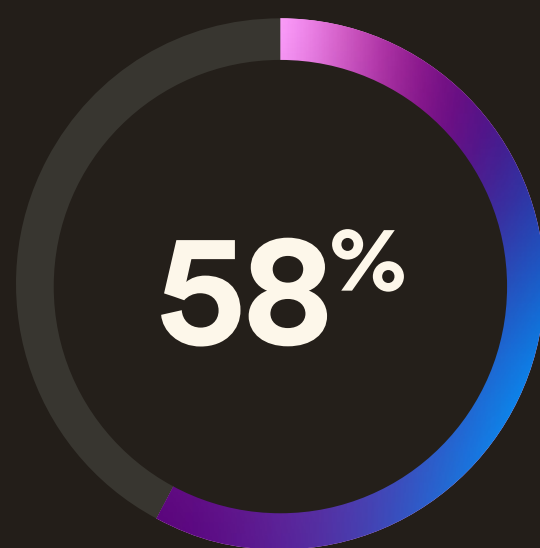
Salary/rates have the most important influence on general wellbeing (54%), with softer elements such as purpose and pride just behind.



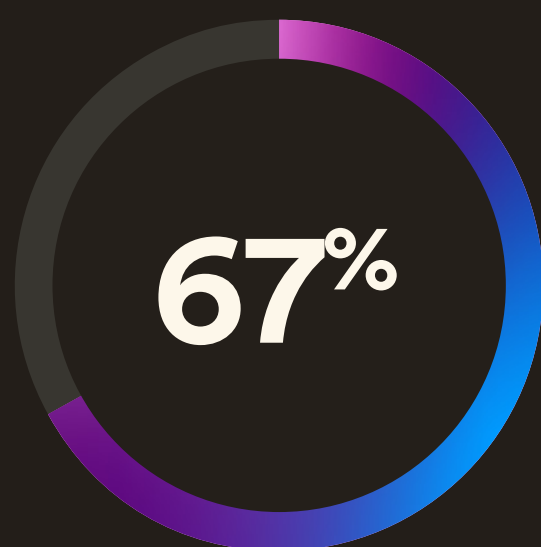
of STEM professionals say that they go to the office for their own mental wellbeing and to break up the week.



of participants say that their employer has introduced health and wellbeing initiatives in the last 12 months.



say their employer/client listens to the health and wellbeing needs of their employees.



of STEM professionals want to work for an employer/client who is offering mental health support.

