Our purpose: ‘Bringing skilled people together to build the future’

Our scale, reach, and STEM sector experience (Science, Technology, Engineering, Mathematics) make us the only global pure-play specialist STEM staffing business.

Our approach to ESG

We are building an inclusive workforce for the future by sourcing and nurturing the diverse talent needed to solve the complex challenges facing our world; challenges such as the global pandemic we faced this year and the ongoing climate crisis.

See Responsible business on pages 60-63

Strategic Report

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Pure-play

To learn more about our global pure-play specialization, visit sthree.com/pureplay

2020 PERFORMANCE HIGHLIGHTS

During this extraordinary year we saw the benefits of our resilient business model and strategy, which are at the centre of two secular, long-term trends – growing demand for STEM skills and flexible working. This has helped us outperform our peers and shape the results we are reporting for 2020.

While our business was not immune to the economic impact of the COVID-19 health crisis, it was well prepared to embrace the challenging times and adjust its operations to the changing demands of our customers across all markets.

£1.2bn

Revenue
(2019: £1.3bn)

£309m

Net fees
(2019: £338m)

£31m

Adjusted operating profit1
(2019: £58m)

£32m

Reported operating profit
(2019: £58m)

13.9p

Adjusted basic earnings per share2
(2019: 33.2p)

14.2p

Basic earnings per share
(2019: 33.2p)

£50m

Net cash
(2019: £11m)

1. For details see Alternative performance measures note, page 204.